

# Swiss Red Cross Delegates

## **International Cooperation**



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## General information

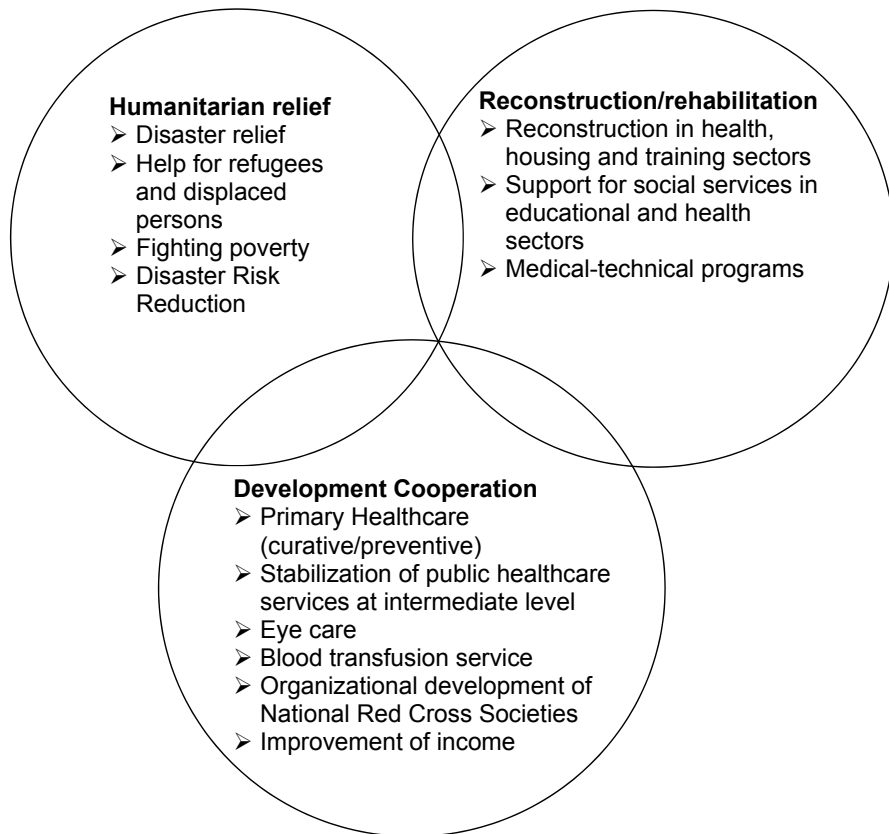
The Swiss Red Cross (SRC) provides humanitarian assistance abroad after natural disasters and in conflict situations and commits itself to longer-term health-care programs as part of development cooperation projects. Projects and programs in Africa, Asia, eastern Europe and South America are run in close cooperation with partners (national Red Cross and Red Crescent Societies and local NGOs).

The need for delegates is limited as local resources are called upon in the first instance. Missions are carried out in a team and are in all cases accompanied by a mandate to train local partners and employees. They therefore require a solid basic level of training and extensive professional experience in the appropriate specialized field.

The work of SRC specialists is carried out in the following institutional framework:

- Self-contained SRC programs with local partner organizations, in particular in reconstruction and development cooperation
- For the International Federation of Red Cross & Red Crescent Societies in disaster management programs and in development cooperation work

## Type of mission



## **Professions employed**

In its programs the SRC employs specialists in the following sectors:

- Doctors
- Nursing staff (with additional training/specialty)
- Coordinators with broad professional experience and management skills
- Finance specialists
- Logistics specialists
- Construction engineers/Foremen/Architects
- Water/sanitation engineers

## **Requirements**

A broad range of stringent requirements are placed on SRC delegates in accordance with the varied and difficult tasks they are to carry out.

Only candidates who satisfy the following minimal requirements can be recruited for missions:

- Professional training:
  - federally recognized medical degree, preferably specialized in public health
  - nursing qualification, preferably specialized in midwifery or public health nursing
  - academic degree (e.g. economics, ethnology, sociology, public health, etc.)
- several years of professional experience in development cooperation or humanitarian assistance
- overseas experience in Third World countries or disaster areas
- excellent language skills in English and/or French
- Tact, empathy, willingness to accept foreign values and cultures, diplomacy
- good condition of physical and mental health
- ability to adapt to difficult situations and to work under pressure

## **Duration and location of mission**

Missions are mainly to countries in eastern Europe, Africa and Asia. The duration of the mission may vary depending on the nature of the project.

- Humanitarian relief: between 1 and 3 months
- Reconstruction: between 3 and 12 months
- IC: between 12 and 24 months

## **Terms of employment**

In addition to a reasonable salary (paid in Switzerland), the SRC offers delegates the opportunity for comprehensive insurance coverage and an occupational pension scheme.

The SRC also provides adequate accommodation on site. Please note that your family may not be able to accompany you to certain countries.

## **Application procedure for vacancies**

If a job advertised on our website [www.redcross.ch](http://www.redcross.ch) has attracted your interest, please send us your application. The following documents must be submitted:

- Detailed CV with a cover letter
- Copies of your confirmations of qualifications
- Copies of your certificates of employment
- three professional references

Should your application meet our requirements, our Human Resources Service will contact you to arrange an interview. Owing to the large number of applications we receive, we are able to contact those candidates who correspond to the profile of the vacancy only.

## **Procedure for unsolicited applications**

You may apply by sending us your detailed CV along with copies of your qualifications (diplomas, work references) and a cover letter via e-mail to **int\_hr@redcross.ch**.

For all other matters, please contact us by e-mail **int\_hr@redcross.ch** or write to us:

Swiss Red Cross  
Field Personnel  
Rainmattstrasse 10  
3001 Bern  
Tel. +41 31 387 71 11  
Fax +41 31 387 73 73

We thank you for your interest in the SRC and hope that you will continue to follow our work.

